



KAEFER

ANTI-CORRUPTION POLICY

We stand by integrity!

1. Integrity is the policy of our company.
2. We do not accept nor provide hard or soft bribes.
3. We report to the police every bribery attempt, even insignificant one.
4. Remember: CBA is also police.

Each of our employees observes the anti-corruption principles and laws, in particular Article 1 of the Act of June 9, 2006 on the Central Anti-Corruption Bureau (CBA), where definitions of corruption are provided.

Our objective is to prevent any bribery attempts.

We undertake to prevent corruption.

We undertake to continuously improve our anti-corruption system.

Jarosław Pietrzyk

President of the
Management Board