



> **Junior Leadership Programme**

**Short description** The Junior Leadership Programme (JLP) is one of KAEFER's leadership development programmes and is part of a management development system. JLP was launched in 2007. JLP focuses on leadership skills and personal development, broadening strengths and balancing personal weaknesses of the participants.

**Duration** 12-16 months

**Programme overview** JLP consist 4 modules plus project work:

- Cooperating in an international team
- Leadership and managing project
- Communication and leading conversations
- Leadership personality and strategy

Participants are 'coached' by the trainers regularly. Each seminar includes at least one evening with a KAEFER executive Regular alumni meetings.

**Perspectives** JLP prepares KAEFER juniors to take over first leadership responsibilities and supports those just having little managerial experience (a consecutive programme for advanced managers is in preparation).

